

13<sup>th</sup> September 2023

Re: Key Changes to School

Dear Parent/Carer,

Further to our announcements before the summer, I am aware that there remains some concern around the transfer of our school to another Trust and the leadership of the school in its journey to improvement.

As of yet, we have not had official confirmation from the Department for Education regarding the Trust that will take over the school. Once we have official confirmation, we will of course be in a position to be able to update you further.

Whilst that process sits in the background, I want to reassure you of my personal commitment as Headteacher to continue on our journey to improving the standards and provision here at Buile Hill. Over the past decade, I have been a senior leader in 3 different schools, 2 of which progressed from a grading of 'requires improvement' to 'good' in under 2 years. 2 of those schools are now graded as Ofsted 'outstanding' and are both in the top 10% of the country's schools for GCSE outcomes. As a leader, I am confident that this school can make the same journey and I am committed to working with our staff here in the building and the upcoming team in a new trust to continue to secure improvements.

I would also like to take this opportunity to update you on some key changes that are occurring through the school that are intended to ensure that standards improve and our students get the best provision possible.

### Timetables and ClassCharts

Following the introduction of ClassCharts last year, please note that we continue to roll out the use of the platform this year and will be expanding its use to homework later this term. With that in mind, if you have not yet done so, please see below for details of how to sign up to ClassCharts so that you can have live updates on your child's behaviour, attendance and engagement in school life.

# **Punctuality to Lessons**

Our emphasis on readiness to learn and raising standards to lessons is linked directly to our drive to ensure that all students arrive to lessons on time. With that in mind, the following changes have been made:

- · Students who arrive to school late will be signed in centrally and parents/carers will be notified daily if their child arrives late to school
- · Students who arrive beyond 8:55 will be recorded to have a statutory late and receive a detention as a consequence
- · Students will be reminded to move to their next lesson two minutes before that period begins. Staff will be vigilant to ensure all students are in classrooms at the start of each period. Where students are found to deliberately attend lessons late, they will be taken to isolation as a consequence.





### **Uniform Expectations**

As part of your child's induction, they were reminded about our school's expectations on uniform. A reminder of the following:

- · Shoes must be black polishable shoes. Trainers are not permitted to be worn at school.
- · A Buile Hill blazer
- · A white shirt with a buttoned collar
- · A Buile Hill tie
- · A school bag large enough to fit an A4 folder. Students in key Stage 3 wear their Buile Hill branded school bag.

We are aware that there are supply issues at Whittakers. Please note that ties can be purchased directly from us via ParentPay. Please see below for details:

· Log into your Parent Pay account and top up using your debit card – if you do not have an account, please contact the school office on builehillinfo@consilium-at.com to request a username/password. Or email builehillinfo@consiliumat.com to arrange for a barcoded letter as an alternative to using the on line payment system.

### **Behaviour and Detentions**

Our detentions system has now been updated so that all students who receive a detention will serve it on the same day for a maximum of 30 minutes and be kept in school until 3:20. This includes if a child is taken to Isolation during the day. We will not be making contact to inform parents for each occasion that this occurs, instead we urge you to engage with the Classcharts platform so that you can keep informed of your child's behaviour.

## Readiness to Learn

As part of our commitment to support students in their learning, all students in Key Stage 3 will be given a fully equipped pencil case as part of their induction back into school. Our expectations remain the same for students in Key Stage 4 and they must attend school everyday with the correct equipment:

- · Pens
- · Pencils
- · Rubber
- · Calculator
- Ruler





As part of our continued efforts to ensure that the best professionals are working with our students, we have appointed several new members of staff this year:

- · Ms Cameron joins us as school counsellor
- · Ms Witczak joins us as Head of Year 11
- · Ms Farrar joins us as Head of MFL
- · Ms Grice joins us as a Teacher of English
- · Ms Crouch joins us as a Teacher of English
- · Ms Caine joins us as a Teacher of English
- · Mr Jones joins us as a Teacher of Science
- · Ms Horton joins us as a Teacher of Science
- · Ms Demetriou joins us as a Teacher of Maths
- · Mr Haque joins us as a Teacher of Maths
- Ms Watson joins us as Faculty Lead for Technology
- · Mr Gbor joins us a Teacher of Geography
- · Ms Connolly joins us as a Teacher of Art

#### **Careers Provision**

As part of our continued efforts to improve the support students have in realizing their future ambitions, this year we have entered into a partnership with a programme called. IntoUniversity. The IntoUniversity programme includes a series of workshops and trips that increase students' knowledge of Higher Education, career opportunities and educational pathways. The programme increases motivation, strengthen aspirations and develops transferable skills such as adaptability, teamwork and communication.

I hope that this overview of some of the changes occurring in school provide you with an insight into the relentless commitment that I and the team here at Buile Hill have to ensuring your son/daughter gets the best possible provision at school. As always, your support is essential in making sure that our initiatives are a success and we look forward to continuing to work with you in a strong partnership this year.

Kind regards,

Ms F Alam

Headteacher

