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Headteacher's Welcome



**Buile Hill
Academy**
Enriching Lives, Inspiring Ambitions

It is an honour and privilege to publish our first Headteacher's Welcome for our end of term newsletter.

Having been made aware of the previous circumstances and challenges within the leadership team last year, I want to assure you of my total commitment to this

post and promise to try my personal best and make no excuses as we all look to become a better school. This is my fourth headship and view this role as a long term commitment. Having worked around the North West for several years, I feel like I have "come home" to Greater Manchester and look forward to serving the Salford community. My previous Headships were in Lincoln (Barnes Wallis Academy and King Edwards Academy as Executive Head, Liverpool (The Academy of St Nicholas) and in Preston (Fulwood Academy). Prior to this, I had been in Manchester for 15 years. I

My style is very much about looking at scenarios that will help us improve, working collaboratively in a context of kindness which can't be confused with weakness. We have much to do, it is about leadership and what actions we take to address key priorities and how we plan and implement these. Staff need a clear vision and also need highly visible and effective leadership from myself and my colleagues. From what I have seen there are many aspects of school that are to be considered as "good practice" and effective and many that are not. I plan to take this half term to learn as much as we can before we start to make any significant decisions about making any "changes".

My overarching view is that we need to make clear what our policy/routine/culture is around dealing with all aspects of school life, from our Behaviour Policy, our Teaching policy to our plan for dealing with a parental query. The staff team have been fantastic is welcoming/accepting me and I feel we are developing a collaborative and "lets get better" culture, it is they clear they are very committed to the school and our students. Students have also been very impressive. The families I have met are supportive and want us to be better and I am committed to ensuring we do this.

I am proud to take up this post and look forward to meeting you all in person this year.





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School Sport is Back!

This half term has seen the school sports teams get back up and running after competitive school sport being halted over the last 18 months. The students from all year groups have been involved in a range of sports with the Year seven to Year eleven Boys Football teams beginning their seasons with some good performances. The Year seven and Year nine teams are on course to qualify for the plate knockout stages. The Year eight and Year ten team still have it all to play for with their remaining fixtures.

The Year seven girl's netball team had their first fixtures last week coached by Miss Hilton and the Year Ten Sports Leaders. A lot of the school fixtures across a range of sports have been refereed and umpired by our Sports Leaders in school which has been great to see.

As well as Football and Netball, the Year eight and Year nine Rugby team have had a promising start to their Try 9's season with some fantastic results in their first festivals of the year with the Year eight students also having a day at Eccles Rugby Development Day delivered by Salford Red Devils.

Consilium Awards

The inaugural Consilium Awards Evening, held on Friday 8th October, was a huge success with staff, students, and their families across the trust coming together in an emotional evening, full of tears, laughter and celebration.

The awards evening, held at the Hilton Hotel in Leeds, was full to the capacity due to the incredible representation from each school in our Trust.

There were six award categories for the event, representing each of the six values of the Consilium Charter, these include:

- Partnerships
- Opportunity
- Integrity
- Equity
- Excellence
- People-centred

Staff nominated both pupils and staff from Buile Hill who embody these values and the following were selected the Buile Hill winners who attended the Awards Evening and received a £20 Amazon voucher and certificate.

A huge congratulations to our staff and students who went to the awards. It was a phenomenal evening and we were so proud to be a part of it and celebrate the wonderful pupils and staff we have at Buile Hill but also across all Consilium Schools.

	<i>Staff Nominee</i>	<i>Student Nominee</i>
Partnerships	Mr Brittell	Lola C
Opportunity	Anna Simmons	Chloe J
Integrity	Stephen Durham	Sophie B
Equity	Dan Strange	Thomas T
Excellence	Louise Ford	Celia S
People-centred	Anna Simmons	Chanelle D





Year 6 Open Evening

On Thursday 30th September we hosted our Year 6 Open Evening for prospective students and their families. The evening was a great success, it was a pleasure to see so many of our students and staff working together to host families and showcase the best that Buile Hill has to offer. From the Spanish Cafe to the Special FX in the Drama Studio, it was fantastic to see so many of our prospective Year 7s getting involved in the evening.

If you would like to arrange to come into school for a tour with Mr Lancaster during the school day, please call the school office and book it in.

Bookflix

Only 1 in 2 (47.8%) children and young people said that they enjoy reading in early 2020, the lowest level of reading enjoyment that the Literacy Trust has recorded since 2005 – we want to change this!

Launching in Autumn (Term 2), Bookflix is an exciting, modern and visual approach to encourage even more reading at Buile Hill Academy! Bookflix revolves around reading suggested books, reviewing them once read and rewarding pupils for their participation. Trending now, new releases, teacher favourites and even a Buile Hill Canon for KS3 and KS4 - we plan on providing a culturally rich and diverse range of books that will capture imaginations and enrich their reading experiences.



Meet our Team!

In each newsletter, we will introduce new members of our staff to you so that you get more of an idea of the wonderful team that work here at Buile Hill. This term, we welcomed Mrs Bellers to our senior leadership team as Assistant Headteacher and SENDCO

Thank you for the warm welcome from all staff, parents and students that I have met so far at Buile Hill Academy.

I look forward to developing the inclusion offer at Buile Hill Academy over the next few years to ensure all pupils receive an inclusive education. I am keen to develop a wide range of therapeutic interventions including Art and Animal Assisted Therapy for students accessing our Enhanced Resource Provision.

I have been an English teacher for over 20 years and a SENDco for 8 of those years.

I am passionate about developing a culture of high expectations in our school community which recognises and rewards the individual strengths of all pupils. I support the 'No excuses' approach as we create a culture where all learners strive for to achieve their 'Personal best' in all aspects of school life.

We are currently in the process of designing a sensory room and a number of staff have spent time creating a mood board of ideas for the space - thank you to Mrs Dean, Mrs Kenyan, Mrs Thomas, Mrs Jurkiewicz, Mr Brittel and the Art Department for supporting this venture. If parents have any old CDs/DVDs to add to our sensory decoration - please drop them into reception.

The dedication and commitment of the Buile Hill teaching, pastoral staff and LSAs to support the wellbeing of all pupils needs to be recognised and celebrated. Any parents who would be keen to celebrate a time when a staff member has gone above and beyond for their child - please feel free to let us know via email to the office central team.

